



EEM/Dec2023/Expectations

PLEASE READ THE CONTENTS OF THIS LETTER CAREFULLY

Dear Parent/Carer,

I am writing to you to remind all parents and carers of the purpose of our Values Driven Expectations System. As the Principal of The Link Academy, myself and our staff have the highest expectations of all of our young people that attend the academy. This includes the following key aspects;

- All learners are expected to attend school every day and are expected to arrive on time, for their form time which starts at 8:40am.
- Learners are expected to come well equipped for school, including basic equipment and a school bag.
- Learners are expected to wear full school uniform, be smart and well presented in black shoes.
- Learners are not permitted to wear jewellery, except for a one small plain stud in each ear and a watch (not a Smart Watch).
- Learners are not allowed to wear excessive make up, false eyelashes or painted nails/nail extensions.
- All learners are expected to use good manners, be polite and respectful, and to use only appropriate language on the school site.
- Young people are expected to treat their school environment with respect and whilst wearing uniform (both in and out of school) their conduct must be good at all times.

Above all else, we want to reward the effort of our young people for making the right choices and for engaging positively in their school life. The vast majority of our learners make positive choices every day and we put in place timely rewards to ensure that this is recognised.

Ultimately though, we all have a responsibility to ensure that we educate our young people to use good manners and to show respect. With this in mind, **please be aware that verbal abuse or aggressive behaviour** will not be tolerated towards our staff **from anyone**, parents, carers or learners. In the event of this behaviour from parents/carers, you will not be allowed to come onto the academy site.

When our young people move onto their next steps in life, whether this be college, apprenticeship, employment, university or further training, **they will be expected to follow rules**. For example, a builder would need to wear steel toe cap boots, a mechanic would need to wear overalls/protective clothing and a nurse would not be allowed nail extensions. Many roles involve high expectations, a strong work ethic and a dress code, and we want to ensure that all of our young people have these basic values instilled in them with the support of our academy. We also operate a staff dress code at The Link Academy too. Good life choices, ultimately bring with them rewards.

As parents/carers of our young people, you agree to abide by our home school agreement which can be found on pages 4 and 5 of your child's planner and we do request your support with ensuring that this is followed. I would like to take this opportunity to thank you for your support, as we all play a key role in supporting your child together.

Yours faithfully

Mrs Emma Edwards-Morgan (Principal)



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