

Personal Development and Wellbeing Intent Statement

Our Personal Development and Wellbeing provision is designed to ensure that all learners develop as confident, resilient and responsible individuals, fully prepared for life in modern Britain. The curriculum supports learners' character, health, safety, emotional wellbeing and active citizenship, alongside academic success and prepares them effectively for future education, employment and life

Our curriculum is responsive to local and national challenges, including mental health pressures, online safety risks, inequality of opportunity, reduced physical activity, and increasing social demands on young people.

How will this be achieved in our curriculum?

Personal Development and Wellbeing is delivered through a spiralised curriculum from Year 7 to Year 11, where key themes are revisited and built upon with increasing depth and maturity. Learners progressively strengthen their understanding and apply learning to real-life situations as they move through each year.

Our curriculum actively promotes spiritual, moral, social and cultural development. Learners are taught to value diversity, challenge discrimination, and understand their rights and responsibilities. British values (including democracy, rule of law, individual liberty, and mutual respect and tolerance) are embedded in school life.

Safeguarding and wellbeing are central to our provision. learners learn how to manage risk, build healthy relationships, understand emotional wellbeing, and seek support. These sensitive areas are supported by Theatre in Education groups such as Loudmouth and Saltmine.

A wide range of enrichment opportunities, leadership roles and extracurricular activities supports character development, confidence and aspiration. These experiences are inclusive and accessible, enabling all students to develop talents, interests and leadership skills beyond the classroom.

Careers provision is extensive and established throughout each year group. A wide-ranging programme begins from Year 7 to make sure all learners are ready for their next stage in education when making their Post-16 choices. This is tracked through the use of Compass+ making sure all Gatsby Benchmarks are achieved and all learners have a profile of the Personal Development journey that have received while at The Link Academy.